



Dedicated Team

Genos handpicks the right talent and builds a high-performance team that works as a seamless extension of the Client's in-house staff.

Danish Holding Company

Genos is a Danish company offering Danish companies outsourcing of highly skilled IT engineers and business consultants to Bucharest.

Genos in Romania

Genos has a fully-controlled company in Romania under Romanian legislation where the developers and consultants are hired under standard Romanian labor contracts.



Genos' business principles are

Transparency

- Transparency regarding cost drivers such as salaries, office space and recruitment cost
- Fixed monthly fee for using the Genos organization
- The Client will have the full benefit of Romanian tax exemption

Client identity

- The Dedicated Team will work exclusively in office space designated to the Client
- The office space can be arranged and/or decorated according to the demands of the Client

Danish management

Danish management is present daily in the Bucharest office, ensuring observance of Danish business culture and values.

Agility

Genos believes every Client is unique and should be treated as such. Genos allows its business model to be tailored to the needs of the Client.

Advising on Outsourcing

Genos has in-depth understanding of the key success factors for making outsourcing productive in the long run. Advising can be related to areas such as:

Business areas of interest for Outsourcing:

- Best Practice regarding
- Distributed Development
- How to establish a standard BID/NO-BID Outsourcing Coefficient



Application Team

Genos develops tailor-made applications based on requirements discussed, planned and signed off prior to the actual implementation.



Talent Acquisition & Talent Development

After defining a recruitment strategy together with the Client, Genos employs its various methods to quickly acquire the right talent from the Romanian job market.